STATE OF RHODE ISLAND BEFORE STATE LABOR RELATIONS BOARD

X X In the MATTER of x STATE OF RHODE ISLAND **Employer** DEPARTMENT OF PUBLIC DEFENDER **CASE NO. EE- 3451** Independent Employees Association Petitioner - and x Local Union 808, Laborers' International Union of North America, AFL-CIO Incumbent

CERTIFICATION OF REPRESENTATIVES

Pursuant to a Consent Election by and between the State of Rhode Island, Department of Public Defender and Independent Employees Association and Local Union 808, Laborers' International Union of North America, AFL-CIO the Rhode Island State Labor Relations Board held an election on July 13, 1989

by secret ballot of employees assigned to the Public Defender's Office, namely, Chief Investigator, Investigator, Systems Analyst Investigator, Polygraph Examiner, Legal Secretary, Principal Clerk Stenographer, Interpreter Aide and Secretary, excluding all positions not covered by the Act.

On the basis of the election of said employees as aforesaid, the Local Union 808, Laborers' International Union of North America, AFL-CIO

has been designated by a majority of said employees of the State of Rhode Island, Department of Public Defender as their bargaining representative.

The Rhode Island State Labor Relations Board by virtue of and pursuant to the powers vested in said Board by 28-7-16, General Laws of Rhode Island, 1956, it is hereby:

CERTIFIED, that the Local Union 808, Laborers' International Union of North America, AFL-CIO has been designated and selected by a majority of the employees assigned to the Public Defender's Office, namely, Chief Investigator, Investigator, Systems Analyst Investigator, Polygraph Examiner, Legal Secretary, Principal Clerk Stenographer, Interpreter Aide and Secretary, excluding all positions not covered by the Act.

as their sole representative for the purpose of collective bargaining and that pursuant to the provisions of 28-7-16, (1) of the Act, the Local Union 808, Laborers' International Union of North America, AFL-CIO

is the exclusive bargaining representative of said employees for the purposes of collective bargaining with respect to rates of pay, hours of employment and other conditions of employment.

RHODE ISLAND STATE LABOR RELATIONS BOARD

Dated Cranston, RI July 19, 1989

TO: State of Rhode Island Department of Public Defender Local Union 808, Laborers' International Union of North America, AFL-CIO